



JOB TITLE: Manager of Strategic Sourcing (Seattle)

ABOUT THE POSITION

This is a newly-created role at Aurion Biotech. It is a unique and exciting opportunity to join a growing team of passionate professionals at the forefront of cell therapy innovation for ophthalmology. As a Manager of Strategic Sourcing, you will play a critical role in accomplishing this mission.

The Manager of Strategic Sourcing will lead upstream supply chain activities for all key raw materials and build a highly effective sourcing function to support Aurion's GMP manufacturing for clinical trials and overall business objectives. This individual will drive the development and implementation of standardized processes to ensure supply chain robustness and cost-effective procurement. Reporting to the VP of Manufacturing, the Manager of Strategic Sourcing will work closely with cross-functional teams and functional leads to ensure consistent, efficient supply. This position will play a key role in planning and executing sourcing strategies for development and commercialization of life changing ophthalmic cell therapies.

KEY RESPONSIBILITIES

- Support the development of supply chain business processes, systems, and tools
- Develop risk-based strategies for supply levels including back-up sourcing and safety stocks, where appropriate
- Provide strategic consulting and analytical perspective to executive management on strategies, opportunities, and risks in material sourcing
- Manage relationships and accounts with suppliers of key raw materials and consumables
- Negotiate pricing and terms with primary and secondary vendors
- Work with internal teams and specialty vendors to forecast, plan, and procure products that meet all technical and quality specifications
- Serve as point of contact for all sourcing and raw material supply chain activities for manufacturing and R&D operations
- Support evolving clinical and commercial production planning by building models and applying them to various scenarios of short and long-term demand
- Partner with finance and accounting to plan and track materials budgets, forecasts, and ongoing spend



- Partner with QA and Manufacturing to ensure suppliers are qualified and approved, where applicable
- Resolve issues with vendors, purchase orders, customs, and receipts
- Other duties as assigned

QUALIFICATIONS AND EDUCATION

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the education, experience, knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Bachelor's Degree or higher in Business Administration, Supply Chain Management or related discipline
- 5+ years of experience with increasing levels of responsibility in a regulated (GxP), technical environment with at least 3 years in strategic sourcing or supply chain roles
- Experience in biotechnology/pharmaceutical industry preferred (GMP supplier management)
- Experience in developing and improving procurement systems
- Experience managing vendor relationships
- Experience with NetSuite a plus

REQUIRED SKILLS, KNOWLEDGE, AND ABILITIES

- Excellent interpersonal and communication skills
- High personal integrity and strong work ethic
- Excellent documentation skills
- Ability to operate with substantial latitude in a fast-paced team environment
- Proven record of achieving on-time deliverables in sourcing
- Proficient use of MS Office products
- Ability to work effectively both independently and with other team members across functions

ABOUT AURION BIOTECH

Based in Seattle and Boston, Aurion Biotech is a clinical-stage biotech company. Our mission is to restore vision to millions of patients with life-changing regenerative therapies. Our first candidate is for the treatment of corneal endothelial disease, and



one of the first clinically validated cell therapies in corneal care. In Japan, we've completed early research, dose ranging and confirmatory clinical studies; and we have submitted an NDA to the PMDA. In the US, we are preparing an IND submission to the FDA. We are growing rapidly and seek to hire highly motivated candidates from diverse backgrounds, cultures, and experiences, who share our values:

Stewardship: We make the world a better place for our patients, our communities, our clinicians, and our colleagues. We act responsibly as individuals, as employees, and as a company.

Transformation: We embrace our challenges, our successes, and our failures. We are curious, we take risks, and we collaborate.

Grit: We break down walls and strive to achieve the impossible. We are persistent and resilient, and we deliver on our commitments.

Aurion Biotech has a lot to accomplish in the next few years and this role is key to our success.

The company is backed by leading ophthalmology investors, including Deerfield Capital, Alcon, Flying L Partners, Visionary Ventures, KKR's Falcon Vision Fund, and Petrichor. To learn more, visit www.aurionbiotech.com.